



WEST VIRGINIA

KNOW YOUR RIGHTS: TIME OFF TO VOTE
ON TUESDAY NOV.4TH, 2008



SUMMARY OF WEST VIRGINIA LAW

Employees who do not have 3 hours of their own time during polling hours are entitled to up to 3 paid hours leave to vote. The employee must demand leave in writing at least three days before Election Day. In certain essential operations, employers receiving written request can schedule the hours when employees will be allowed to leave to vote.

[W.Va. Code § 3-1-42](#)



PAID TIME OFF TO VOTE: YES



JUST VOTE

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Please encourage your employer to post this information in your workplace. Many states require employers to inform their employees about time off to vote laws.