



# UTAH

## KNOW YOUR RIGHTS:

TIME OFF TO VOTE ON TUESDAY NOV.4TH, 2008



### SUMMARY OF UTAH LAW

Employees who do not have 3 consecutive hours when not required to be at work during the hours polls are open are entitled to up to 2 paid hours leave to vote. The employee must request leave before Election Day. The employer can set the time for leave, but employee requests for leave at the beginning or end of work hours shall be granted.

[Utah Code § 20A-3-103](#)



**PAID TIME OFF TO VOTE: YES**



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Please encourage your employer to post this information in your workplace.  
Many states require employers to inform their employees about time off to vote laws.