



TENNESSEE

KNOW YOUR RIGHTS: TIME OFF TO VOTE
ON TUESDAY NOV.4TH, 2008



SUMMARY OF TENNESSEE LAW

Employees who begin their work day less than 3 hours after polls open and finish less than 3 hours before polls close are entitled to up to 3 hours paid leave to vote. The employee must request leave by noon the day before Election Day. The employer can set the time for leave to vote.

[Tenn. Code § 2-1-106](#)



PAID TIME OFF TO VOTE: YES



JUST VOTE

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Please encourage your employer to post this information in your workplace. Many states require employers to inform their employees about time off to vote laws.