



PUERTO RICO

KNOW YOUR RIGHTS: TIME OFF TO VOTE
ON TUESDAY NOV.4TH, 2008



SUMMARY OF PUERTO RICO LAW

Election day is a legal holiday in Puerto Rico and most employees have the day off work. Employers running a business in operation on election day, however, must establish shifts allowing employees to go to the polls between 8am and 3pm.

Laws of Puerto Rico §§ [309:3204](#), [3237](#)



THE LAW DOES NOT SPECIFY WHETHER TIME OFF IS PAID



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Please encourage your employer to post this information in your workplace.
Many states require employers to inform their employees about time off to vote laws.