



NEW YORK

**KNOW YOUR RIGHTS: TIME OFF TO VOTE
ON TUESDAY NOV.4TH, 2008**



SUMMARY OF NEW YORK LAW

Employees who do not have 4 consecutive non-working hours between polls opening and closing, and who do not have “sufficient” non-working time to vote, are entitled to up to 2 hours paid leave to vote. Employees must request the leave between 2 and 10 days before Election Day. The employer can specify whether it be taken at beginning or end of shift.

Employers must post this rule inconspicuously
10 days prior to election.

[Cons. Laws of New York § 3-110](#)



PAID TIME OFF TO VOTE: YES



JUST VOTE

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Please encourage your employer to post this information in your workplace.
Many states require employers to inform their employees about time off to vote laws.