



# NORTH DAKOTA

**KNOW YOUR RIGHTS: TIME OFF TO VOTE**  
ON TUESDAY NOV.4TH, 2008



## SUMMARY OF NORTH DAKOTA LAW

The law “encourages” employers to establish a program to allow an employee to be absent for the purpose of voting if the employee’s work schedule conflicts with voting during the time polls are open. This is voluntary for employers. There is no guaranteed right to be absent.

[N.D. Cent. Code § 16.1-01-02.1](#)



**THE LAW DOES NOT SPECIFY WHETHER TIME OFF IS PAID**



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Please encourage your employer to post this information in your workplace.  
Many states require employers to inform their employees about time off to vote laws.