



IOWA

KNOW YOUR RIGHTS:

TIME OFF TO VOTE ON TUESDAY NOV.4TH, 2008



SUMMARY OF IOWA LAW

Any voter who does not have three consecutive hours in the period between the time of the opening and the time of the closing of the polls during which they are not required to work may take as much time off of work as necessary to give then three consecutive hours in which to vote.

[Iowa Code § 49.109](#)



PAID TIME OFF TO VOTE: YES



JUST VOTE

WWW.JUSTVOTE.ORG

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Please encourage your employer to post this information in your workplace.
Many states require employers to inform their employees about time off to vote laws.