



ALABAMA

KNOW YOUR RIGHTS: TIME OFF TO VOTE
ON TUESDAY NOV.4TH, 2008



SUMMARY OF ALABAMA LAW

Employees can take time off to vote in any election for which the employee is qualified and registered to vote, unless the employee's work hours commence at least two hours after the polls open or end at least one hour before the polls close. The employer may determine what hours are available for the employee to vote.

[Alabama Code § 17-1-5](#)



THE LAW DOES NOT SPECIFY WHETHER TIME OFF IS PAID



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Please encourage your employer to post this information in your workplace.
Many states require employers to inform their employees about time off to vote laws.